



ANNUAL REPORT

December 2021

THE NATIONAL MIGRANT SCHOLARS INTERNSHIP INITIATIVE

OPENING DOORS FOR MIGRANT FARMWORKERS



MICHIGAN STATE
UNIVERSITY

Migrant Student Services

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Words from our **Directors**

Building on the work facilitated pre-pandemic, this year, the National Migrant Scholars Internship (NMSI) Initiative focused on developing the program's long-term stability. We submitted funding applications to The Kellogg Foundation's 2030 Racial Equity and the USDA (United States Department of Agriculture), NIFA (National Institute of Food and Agriculture), AFRI (Agriculture and Food Research Initiative) Workforce Development call for proposals. Additionally, we developed collaborations and funding campaigns alongside the Michigan State University (MSU) Advancement team and have proactively and ambitiously sought funding. We are excited for what is to come in 2022. We have increased strategic partnerships across the College Assistance Migrant Programs (CAMP) nationwide and have pivoted to increase STEM internship placements within the agriculture industry. Nationwide, we have adjusted services to increase virtual one-on-one advisement and career development sessions and hosted informational events with employers hyper-focused on diverse social capital.

This year was especially hard for CAMP students as they experienced many new adjustments, from returning to in-person classes to virtual and hybrid employer recruitment events. Similar to national trends, we experienced significantly inadequate response, attendance, and engagement rates from CAMP students. However, as we are solution-focused, we contended this by working strategically with employers to host informational sessions that allow individual conversations. Our biggest event and most attended has been with Kellogg's Co. In addition, CAMP students compete with an influx of virtual requests and virtual fatigue from emails, virtual calls, classwork, meeting basic living needs, amongst other things. Because of this, we have dramatically increased one-on-one meetings with students to assess and address fundamental career development and internship placements. Our staff has worked tremendously hard and long hours to ensure that students receive the services promised and provide employers access to a diverse pool of qualified candidates.



Luis Alonzo Garcia
Director



Samantha Velez
Associate Director

As we wrap up the year, we could not be more proud of the efforts that have been put forward to advance and service the migrant farmworker community. Special thank you to Michigan State University, Migrant Student Services, and The National HEP CAMP Association for their partnership. More than ever, we are very grateful for the generous contributions of CoBank, and their unfailing belief in developing the future labor force for the agriculture industry.

NMSI SUMMARY



MISSION

To support the College Assistance Migrant Program (CAMP) students nationwide to make internship opportunities possible

PURPOSE

To encourage and support CAMP students in finding experiential learning opportunities that will propel them into the professional workforce

VISION

To increase the representation of Hispanics and Latino(a)(s) and to enhance the diverse labor force in the United States

SUPPORTING STUDENTS WITH RESOURCES TO ENHANCE
AND ESTABLISH INTERNSHIP

OPPORTUNITIES

NMSI provides tailored services that facilitate equal representation in the workforce and offers professional development opportunities to MSFW students. Focused on building recruitment pipelines into the professional labor force, enhancing professional communication, and building high-quality resumes and cover letters.

OUR STORY

... ABOUT NMSI

The National Migrant Scholars Internship Initiative advocates for adaptive hiring practices that support MSFW students who have participated in CAMP. NMSI facilitates the connection between students and employers and provides a pool of qualified diverse candidates to employers. Additionally, NMSI identifies potential financial burdens students may encounter during their internship, eliminates them, and develops an Employer Agreement that directly supports the student. NMSI's focus is on three supportive areas that target financial, experiential learning, and professional development to ensure the holistic development of tomorrow's labor force.

The College Assistance Migrant Program (CAMP) is federally funded through the U.S. Department of Education, Office of Migrant Education. CAMP assists students who are migratory or seasonal farmworkers (or children of such workers) enrolled in their first year of undergraduate studies at an Institution of Higher Education. The funding supports the completion of the first year of studies. The program serves approximately 2,000 CAMP participants annually nationwide.

Since 2015, CoBank has generously supported NMSI and the dynamic practices that lead to the securement of internships and professional development for MSFW students, securing a diverse labor force.

DEVELOPING STUDENTS INTO PROFESSIONALS



FINANCIAL SUPPORT

Promotes creativity, innovation, and inclusive personal growth by eliminating barriers that CAMP students encounter



EXPERIENTIAL LEARNING

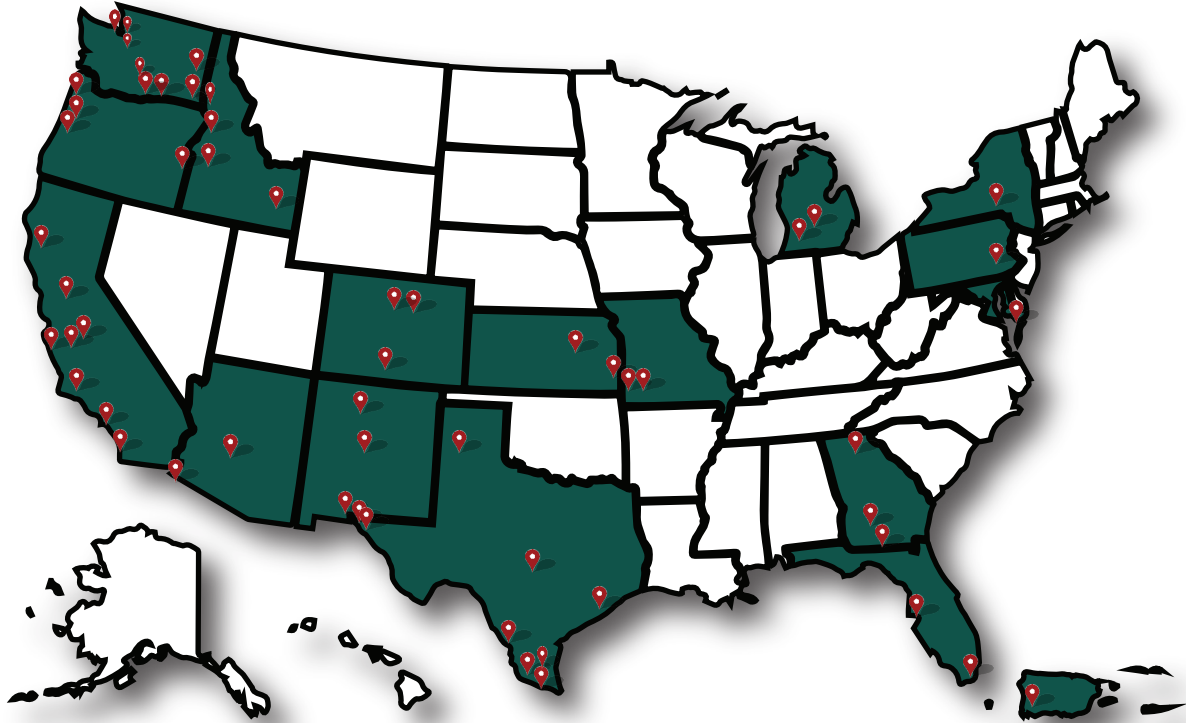
Students have the opportunity to develop and apply the skills, theories and concepts learned directly into the professional labor force



PROFESSIONAL DEVELOPMENT

Professional development is learning to maintain professional skills through formal workshops, coursework, conferences, and informal learning opportunities situated in practice

56 CAMP Programs



Partnering Institutions

The Western Migrant Stream

Arizona State University
 Arizona Western College
 California State University, Bakersfield
 California State University, Fresno
 California State University, Long Beach
 California State University, Monterey Bay
 California State University, Sacramento
 California State University, San Marcos
 Mendocino College
 Rancho Santiago Community College
 Chemeketa Community College
 Oregon State University
 Portland Community College
 Treasure Valley Community College
 Central Washington University
 Columbia Basin College
 Eastern Washington University
 Heritage University
 University of Washington
 Washington State University
 Wenatchee Valley College
 West Hills Community College
 Yakima Valley College

The Central Migrant Stream

Adams State University
 Metropolitan State University of Denver
 University of Colorado Boulder
 Boise State University
 Lewis & Clark State College
 University of Idaho
 Fort Scott Community College
 Kansas State University
 University of Kansas, Heartland
 New Mexico State University
 Northern New Mexico College
 University of New Mexico
 El Paso Community College
 St. Edward's University
 Texas A&M International University
 University of Houston
 University of Texas at El Paso
 University of Texas Rio Grande Valley,
 Brownsville
 University of Texas Rio Grande Valley,
 Edinburg
 West Texas A&M University

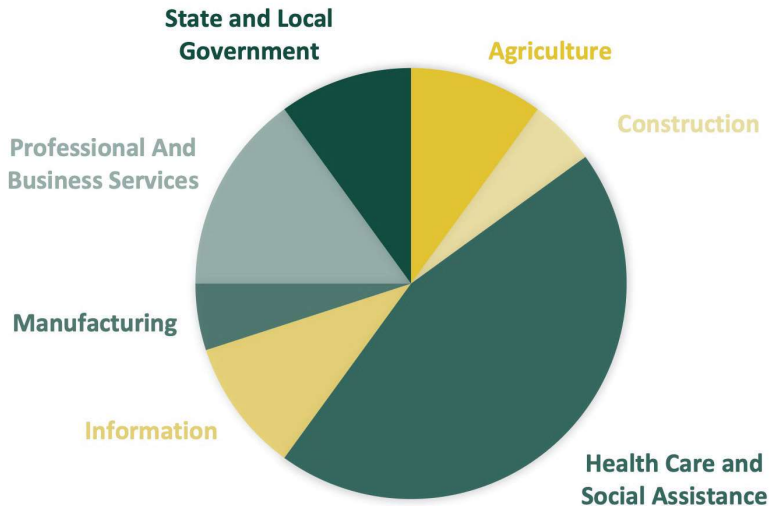
The Eastern Migrant Stream

Miami Dade College
 University of South Florida
 Abraham Baldwin Agricultural College
 University of North Georgia
 Valdosta State University
 Salisbury University
 Michigan State University
 Western Michigan University
 Crowder College
 Drury University
 SUNY Oneonta
 Millersville University of
 Pennsylvania
 Inter American University of
 Puerto Rico



NMSI at a Glance

Annual Data Points

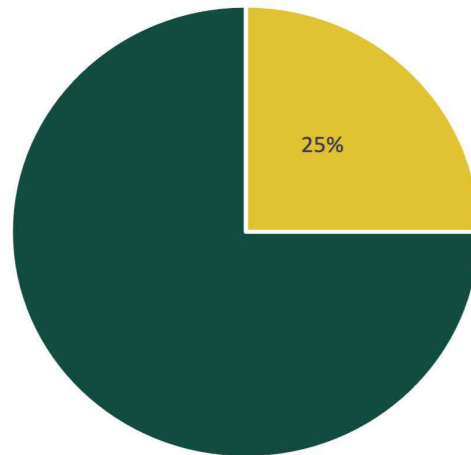


22 Internships

* This year, similar to national trends, we saw a large influx and need for support of students within the healthcare industry.

25%

of NMSI Internships are related to Agriculture



■ Agriculture related

170 Internships from 2015-2021

2021 SOCIAL MEDIA GROWTH



Facebook Page Reach: 7,546 | ↑ 11.0K%



Instagram Reach: 3,085 | ↑ 100%

Student Interns

2021



Emely Mendez
SUNY Oneonta
Plant Genomics at MSU REU Program



Magnolia Rodriguez
Valdosta State University
Student Action with Farmworkers



Janeli Sanchez
Eastern Washington University
Excelsior Wellness



Joanna Olguin
Valdosta State University
Student Action with Farmworkers



Giselle Simental
University of North Georgia
Georgia State Senate



Damaris Vail-Mencho
Western Michigan University
Michigan Immigrant Rights Center



Yesenia Zamora-Cardoso
Michigan State University
WKAR - MSU



Yasmin Guzman
Valdosta State University
SOWEGA-AHEC



Jessica Cortes
Western Michigan University
Catholic Charities Diocese of Kalamazoo



Areli Cárdenas
Michigan State University
Michigan Department of Transportation



Jose Reyes
Valdosta State University
South Georgia Medical Center

Student Interns

NMSI Scholars



Bryan Loredo
The University of New Mexico
Luna County



Carina Alvarez
Michigan State University
Bethany Christian Services



Jackie Rodriguez
Michigan State University
Center for Anti-Counterfeiting
and Product Protection



Michael Jaramillo
Washington State University
Oasis Physical Therapy &
Sports Rehabilitation



Jazmine Palacios-Molinar
Adams State University
Allure Dentistry



Daniela Reyes
Valdosta State University
Cummins Holset Palmetto Plant



Kinberly Lopez
Arizona State University
Raiz Organization



Cassandra Hernandez
Arizona State University
Plant Genomics at MSU REU Program



Lupe Martinez
Michigan State University
Agri-Business Consultants, Inc



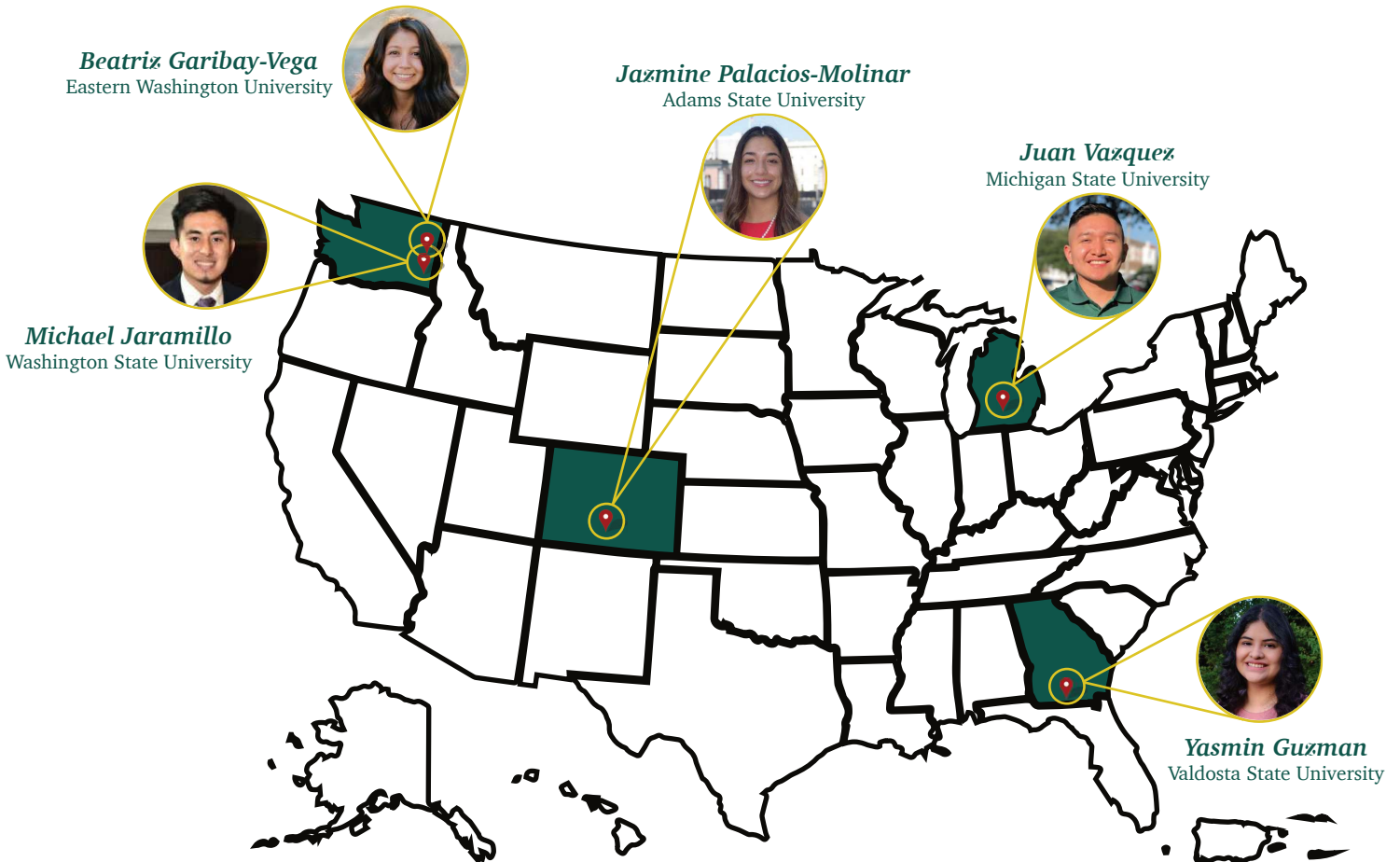
Juan Vazquez-Hernandez
Michigan State University
National Migrant and Seasonal
Head Start Association



Beatriz Garibay-Vega
Eastern Washington University
Genesis Marketing

Student Highlights

Serving CAMP students across the nation



▶ PLAY “NMSI Interns sharing their experiences & learnings” Series



Michael Jaramillo



Beatriz Garibay-Vega



Jazmine Palacios-Molinar

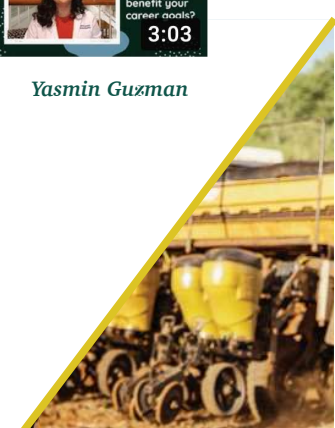
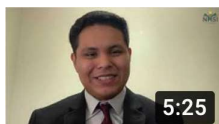


Juan Vazquez



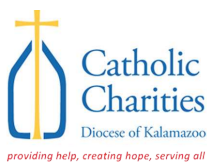
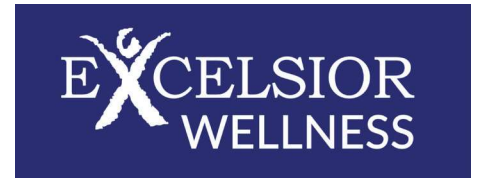
Yasmin Guzman

▶ PLAY “2021 NMSI Participants” Video



PARTNERING EMPLOYERS

CONNECTING STUDENTS TO EMPLOYERS



Center for Anti-Counterfeiting and Product Protection
MICHIGAN STATE UNIVERSITY



NMSI Team



Luis Alonzo Garcia
Director



Samantha Velez
Associate Director



Zainab Ascencio Camac
Communications and
Administrative Assistant





ASSISTING IN PROFESSIONAL GROWTH FOR
CAMP STUDENTS

Financial Support, Experiential Learning, Professional Development.



NMSI participants throughout the years

LET'S STAY CONNECTED



@NMSI_CAMP



@NMSI.CAMP.Internships



NMSI CAMP

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